AGENDA - JOST WERKE SE
ANNUAL GENERAL MEETING 2026

Invitation to the 2026 Annual General Meeting

JOST Werke SE

Neu-Isenburg

WKN JST400

ISIN DE000JST4000

We hereby invite the shareholders in our Company to the

Annual General Meeting

at 11:00 hours (CEST) on Thursday, May 7, 2026

at the

Mercure Hotel Frankfurt Airport Neu-Isenburg

Frankfurter Straße 190, 63263 Neu-Isenburg

I. Agenda

1) Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report (including the explanatory report of the Executive Board concerning information relevant to acquisitions), the Supervisory Board’s report, and the Executive Board’s proposal on the appropriation of the net retained profit, in each case for the financial year ending December 31, 2025

These documents will be available on the Company's website at *http://ir.jost-world.com/agm* from the day on which the Annual General Meeting is convened. They will also be on display during the Annual General Meeting.

The annual financial statements for the 2025 financial year, as prepared by the Executive Board, were approved by the Supervisory Board pursuant to Section 172 sentence 1 of the German Stock Corporation Act (Aktiengesetz, AktG)[1] on March 24, 2026. The annual financial statements have therefore been adopted. The group financial statements also have been approved by the Supervisory Board. A resolution by the Annual General Meeting to adopt the annual financial statements or to approve the group financial statements in accordance with statutory requirements is therefore not required.

Section 176 para. 1 sentence 1 AktG only requires the other above-mentioned documents to be made available to the Annual General Meeting, and they therefore do not require a resolution – apart from the resolution on the appropriation of the net retained profit, which will take place under agenda item 2.

2) Resolution on the appropriation of the net retained profit for the 2025 financial year

The Executive Board and Supervisory Board propose that the net retained profit in the amount of EUR 24,585,000.00, as reported in the financial statements for the 2025 financial year, be appropriated as follows:

Distribution of a dividend of EUR 1.50 per no-par-value share entitled to dividend, totaling	EUR	24,585,000.00
New account carry-forward	EUR	0.00
Net retained profit (Bilanzgewinn)	EUR	24,585,000.00

If the proposed resolution is adopted, the following will apply to the payment of the dividend: Since the dividend will be paid in full from the tax-specific contribution account (steuerlichen Einlagekonto) within the meaning of Section 27 of the German Corporation Tax Act (Körperschaftsteuergesetz, KStG), the payment will be made without deduction of capital gains tax or solidarity surcharge. For shareholders who are resident in Germany, the dividend is not subject to taxation. No tax refund or tax credit option is associated with the dividend.

Pursuant to Section 58 para. 4 sentence 2 AktG, the dividend will be paid on the third business day following the Annual General Meeting adopting the proposed resolution, i.e. May 12, 2026.

3) Resolution concerning formal approval of the actions of the members of the Executive Board for the 2025 financial year

The Executive Board and Supervisory Board propose that formal approval be granted in respect of the actions taken in the 2025 financial year by members of the Executive Board of JOST Werke SE who held office during that period.

All members of the Executive Board intend to attend the Annual General Meeting for its entire duration.

[1] Based on the conflicts of law rules in Council Regulation (EC) No. 2157/2001 of 8 October 2001 on the Statute for a European company (SE) (“SE Regulation”), in particular Articles 9 para. 1, Article 52 and Article 53 of the SE Regulation, the provisions that apply to stock corporations with their registered offices in Germany apply to JOST Werke SE, unless and to the extent that more specific provisions in the SE Regulation provide otherwise.

4) Resolution concerning formal approval of the actions of the members of the Supervisory Board for the 2025 financial year

The Executive Board and Supervisory Board propose that formal approval be granted in respect of the actions taken in the 2025 financial year by members of the Supervisory Board of JOST Werke SE who held office during that period.

All members of the Supervisory Board intend to attend the Annual General Meeting for its entire duration.

5) Resolution on the approval of the Remuneration Report prepared and audited pursuant to Section 162 AktG for the 2025 financial year

The Executive Board and Supervisory Board have prepared a Remuneration Report in accordance with section 162 AktG for the 2025 financial year, and it will be submitted to the Annual General Meeting for approval.

The Remuneration Report was audited by the statutory auditor, namely PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Germany, in accordance with Section 162 para. 3 sentence 2 AktG to verify that the disclosures required under Section 162 paras. 1 and 2 AktG were made. The report on the audit of the Remuneration Report is attached to the Remuneration Report. The Remuneration Report is available via the Company's website at *http://ir.jost-world.com/agm*.

The Executive Board and Supervisory Board propose that the Remuneration Report for the 2025 financial year, which has been prepared and audited in accordance with Section 162 AktG, be approved.

6) Resolution on election to the Supervisory Board of JOST Werke SE

Pursuant to Article 40 paras. 2 and 3 SE Regulation in conjunction with Section 17 para. 1 of the German SE Implementation Act (SE-Ausführungsgesetz, SEAG) and Article 11.1 of the Articles of Association of JOST Werke SE, the Supervisory Board of JOST Werke SE consists of six (6) members who are elected by the general meeting Pursuant to Article 11.2 of the Articles of Association of JOST Werke SE, the members of the Supervisory Board are, subject to the term of office being determined otherwise at the election, elected until the close of the general meeting that resolves on the formal approval of acts for the fourth financial year after the beginning of their term of office, subject to a maximum of six (6) years. The financial year in which their term of office begins shall not be included in this calculation. Pursuant to Article 11.3 of the Articles of Association, for members of the Supervisory Board who leave office before the end of their term a successor shall be elected for the remaining term of the member who has left office unless the General Meeting specifies another term for such successor.

The current members of the Supervisory Board, Mr. Dr. Stefan Sommer, Mr. Jürgen Schaubel, Ms. Natalie Hayday, Ms. Diana Rauhut and Mr. Karsten Kühl, were elected by the General Meeting on May 11, 2023 until the end of the General Meeting that resolves on their discharge for the 2027 financial year. Mr. Helmut Ernst was elected to the Supervisory Board by the General Meeting on May 8, 2025 until the end of the General Meeting that resolves on the discharge for the 2028 financial year.

Mr. Karsten Kühl has resigned from the Supervisory Board with effect from the end of the Annual General Meeting on May 7, 2026. A new member of the Supervisory Board must therefore be elected.

The Supervisory Board proposes that:

> Ms. Evelyne Freitag, resident in Frankfurt am Main, Germany, Diplom-Kauffrau/MBA, self-employed consultant, finance expert and supervisory board member

be elected to the Supervisory Board with effect from the end of the Annual General Meeting on May 7, 2026 until the end of the General Meeting that resolves on the discharge for the 2029 financial year.

The election proposal is based on the recommendation made by the Presiding and Nomination Committee of the Supervisory Board, takes into account the objectives for its composition as determined by the Supervisory Board in accordance with recommendation C.1 of the German Corporate Governance Code ("GCGC") and meet the competence profile developed and adjusted in 2024 for the Supervisory Board as a whole. The objectives and the competence profile are published, together with the status of implementation, in the corporate governance statement, which is available via the company's website at *http://ir.jost-world.com/corporate-governance.*

In the opinion of the Presiding and Nomination Committee of the Supervisory Board and of the Supervisory Board, there are no significant personal or business relationships within the meaning of Recommendation C.13 GCGC between Ms. Evelyne Freitag and JOST Werke SE, its governing bodies or any shareholders with a material interest in it.

The information pursuant to Section 125 para. 1 sentence 5 AktG and the curricula vitae of the candidate, which describe the relevant expertise, knowledge and professional experience and provide information about the respective material activities outside of the Supervisory Board mandate, are provided in the Section entitled "II. Information – Documents concerning agenda item 6". They are also available via the Company's website at http://ir.jost-world.com/agm.

7) Appointment of auditor and the auditor of the sustainability report for the 2026 financial year

The Supervisory Board proposes - based on the recommendation of the Audit Committee and, with respect to the auditor of the annual and consolidated financial statements for the 2026 financial year, in accordance with the preference of the Audit Committee - to the Annual General Meeting:

1. Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Hamburg, be appointed as statutory auditor and group statutory auditor for the 2026 financial year.

2. Spall & Kölsch GmbH Wirtschaftsprüfungsgesellschaft, Kronberg, be appointed as auditor of the sustainability report for the 2026 financial year.

The two points are to be voted on separately.

The Audit Committee has stated in its recommendation that it is free from any undue influence by third parties and that no restriction has been imposed upon it regarding the selection of a particular auditor or audit firm within the meaning of Article 16 para. 6 of Regulation (EU) No. 537/2014 of the European Parliament and of the Council of April 16, 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC ("EU Auditor Regulation").

According to the EU Auditor Regulation, the company is required to change the auditor at certain intervals.

The Audit Committee's recommendation regarding this resolution proposal was preceded by a selection procedure conducted in accordance with Article 16 of the EU Auditor Regulation. Subsequently, the Audit Committee recommended Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft and Deloitte GmbH Wirtschaftsprüfungsgesellschaft to the Supervisory Board for the audit mandate, stating its reasons, and communicated a reasoned preference for Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft.

The election of the auditor of the sustainability report takes place against the background of the new legislations regarding sustainability reporting, which the EU Directive on Sustainability Reporting (Directive (EU) 2022/2464; Corporate Sustainability Reporting Directive) provides for companies such as JOST Werke SE. The timely implementation of the directive in national law is expected, which is why the election of the sustainability auditor by the Annual General Meeting should already be carried out in accordance with the European requirements.

8) Resolution on the revocation of the authorization to acquire treasury shares with simultaneous renewed authorization to acquire treasury shares, including with the exclusion of a right to tender shares, and to use them, including with the exclusion of subscription rights, as well as authorization to cancel acquired treasury shares and reduce capital

The Annual General Meeting held on May 11, 2023 adopted a resolution under agenda item 8 authorising the acquisition and use of treasury shares. No use has been made of this authorisation. The authorisation will exist until May 10, 2026. Therefore, upon termination of the existing authorisation adopted on May 11, 2023 and in order to maintain flexibility regarding the acquisition and use of treasury shares, a new resolution is to be adopted authorising the acquisition and use of treasury shares pursuant to Section 71 para. 1 no. 8 AktG with the option to exclude subscription rights.

The Executive Board and Supervisory Board propose the following:

a. The authorisation of the Executive Board to acquire and use treasury shares pursuant to Section 71 para. 1 no. 8 AktG adopted on May 11, 2023, is revoked.

b. The Company is authorised under Section 71 para. 1 no. 8 AktG to acquire, within the limits of the law and until May 6, 2029, treasury shares of the Company equal to up to 10% of the registered share capital existing on the date of the resolution or, if lower, on the date when the authorisation is exercised. Any shares acquired on the basis of this authorisation may not at any time exceed 10% of the registered share capital when aggregated with other treasury shares held by the Company or attributable to it under Sections 71a et seqq. AktG. The Company may not use this authorisation for the purpose of trading in its own shares.

c. The authorisation under (b) may be exercised either in full or in partial amounts, once or several times, and to pursue one or several purposes. It may also be exercised by companies that are dependent on the Company or in which the Company directly or indirectly holds a majority interest or by third parties mandated by the Company or such companies.

d. The acquisition of treasury shares may, at the discretion of the Executive Board, be effected (1) via a stock exchange or (2) by means of a public bid by the Company addressed to all shareholders or by means of a public invitation to tender.

(1) If the acquisition of shares takes place on the stock exchange, the consideration paid for each JOST Werke SE share (excluding ancillary acquisition expenses) may not be more than 10% higher or more than 20% lower than the average closing price of a JOST Werke SE share on the XETRA trading system (or a comparable system replacing it) on the Frankfurt Stock Exchange for the last three days of trading before the date on which the Company commits itself to acquire the shares. The specific details of the acquisition shall be determined by the Company's Executive Board.

(2) If the shares are acquired by way of a public bid by JOST Werke SE or a public tender offer, neither the purchase price offered for each JOST Werke SE share nor the limits of a purchase price range for each such share (excluding ancillary acquisition expenses) may be more than 10% above or 20% below the average closing price of a JOST Werke SE share on the XETRA trading system (or a comparable system replacing it) on the Frankfurt Stock Exchange on the last three days of trading before the date of announcing the bid or tender offer. The specific details of the bid or tender offer shall be determined by the Company's Executive Board.

If there are substantial deviations from the purchase price offered and/or from the indicated range of purchase prices after a bid or public tender offer is published, the bid or tender offer may be adjusted. In this case, the average price for the last three days of trading before publication of any adjustment shall be used. In addition to the possibility of adjusting the purchase price or the range of purchase prices, the bid or tender offer may stipulate an acceptance or offer period and additional terms and conditions.

If the number of JOST Werke SE shares tendered or offered for purchase exceeds the existing repurchase volume, the purchase may be made in proportion to the shares tendered or offered per shareholder, with partial exclusion of any tender rights in this respect. Preferential treatment, acceptance of small numbers of up to 100 shares offered for purchase per shareholder, and rounding in accordance with business principles may also be provided for.

e. The Executive Board is authorised, with the Supervisory Board's approval, to sell treasury shares of the Company, which were or will be acquired on the basis of the above authorisation or on the basis of an authorisation granted earlier or in any other manner, on the stock exchange or by offering them to all shareholders in proportion to their equity interests. In addition, the shares in the Company acquired on the basis of the above authorisation or on the basis of an earlier authorisation or in any other manner may be used for any and all other legally permissible purposes, including the following:

(1) They may be sold to third parties for cash at a price that is not significantly lower than the stock exchange price of the Company's shares of the same class at the time of sale. In this case, the total number of shares to be sold may not exceed 10% of the registered share capital at the time of the resolution of today's Annual General Meeting or, if lower, 10% of the registered share capital at the time of the sale of the shares in the Company. Shares issued or used during the term of this authorisation through a direct or analogous application of Section 186 para. 3 sentence 4 AktG without subscription rights shall count against this 10% limit. Also to be counted against this 10% limit are shares that are being or will be issued to service bonds with option and/or conversion rights or obligations, to the extent that the bonds are issued during the term of this authorisation through a direct or analogous application of Section 186 para. 3 sentence 4 AktG without subscription rights.

(2) They may be used to meet obligations arising from bonds with option and/or conversion rights or obligations that have been or will be issued by the Company and/or by companies that are dependent on the Company or in which the Company either directly or indirectly holds a majority interest.

(3) They may be offered, promised or transferred in connection with share-based remuneration or employee share programmes to employees of the Company or enterprises that are affiliated with the Company or to board members of enterprises that are affiliated with the Company.

(4) They may be issued to members of the Executive Board as part of their variable remuneration in performance of then applicable remuneration agreements. In this case, the responsibility lies with JOST Werke SE's Supervisory Board, and this authorisation applies to the Supervisory Board.

(5) They may be redeemed without the redemption or its implementation requiring a further resolution of a general meeting. The Executive Board may determine that the registered share capital should be reduced upon the redemption; and in this case, the Executive Board shall be authorised to reduce the registered share capital by the pro rata amount of the registered share capital attributable to the redeemed shares and to adjust the statement of the number of shares and the registered share capital in the Articles of Association accordingly. The Executive Board may also determine that the registered share capital should remain unchanged upon the redemption and that the proportion of the remaining shares in the registered share capital should instead increase in accordance with Section 8 para. 3 AktG as a result of the redemption. In this case, the Executive Board is also authorised to adjust the indication of the number of shares in the Articles of Association.

f. Shareholders' subscription rights are excluded to the extent that treasury shares are used in accordance with the above authorisations under (e)(1) to (e)(4). In addition, the Executive Board shall be authorised, in the event of a sale of acquired treasury shares by way of an offer to the shareholders, with the Supervisory Board’s approval, to grant the holders or creditors of bonds with conversion and/or option rights or obligations, which are issued by the Company or by companies that are dependent on the Company or in which the Company directly or indirectly holds a majority interest, a subscription right to the shares to the extent to which they would be entitled after exercising the conversion or option rights or after satisfaction of the conversion or option obligations; and the shareholders’ subscription rights shall be excluded to this extent.

This authorisation is limited to the extent that, after the authorisation has been exercised, the total of the shares thus sold may not exceed 10% of the registered share capital existing at the time the authorisation takes effect or, if lower, at the time the authorisation is used. Shares issued from authorised capital without subscription rights during the term of the above authorisation shall count against this 10% limit. Shares issued as a result of exercising option and/or conversion rights or performing obligations attached to bonds shall also count to the extent that the bonds are issued without subscription rights during the term of this authorisation.

g. The above authorisations under (e) and (f) sentence 2 may be exercised in whole or in part, once or several times, and individually or jointly by the Company, and the authorisations under (e)(1) to (e)(3) and (f) sentence 2 may also be exercised by companies that are dependent on the Company or in which the Company directly or indirectly holds a majority interest or by third parties acting for the account of the Company or of such companies. Acquired treasury shares may also be transferred to companies that are dependent on the Company or in which the Company directly or indirectly holds a majority interest.

The written report of the Executive Board pursuant to Sections 71 para. 1 no. 8 sentence 5, 186 para. 4 sentence 2 AktG on the reasons for authorizing the Executive Board to exclude shareholders' tender rights in the event of an acquisition and shareholders' subscription rights in the event of the use of treasury shares will be available on the company's website at *http://ir.jost-world.com/agm* from the date of the convening of the Annual General Meeting.

9) Resolution concerning the cancellation of the current Authorised Capital 2023 and the creation, by way of a corresponding amendment to the Articles of Association, of a new Authorised Capital 2026 with an authorisation to exclude subscription rights

The Annual General Meeting held on 11 May 2023 adopted an authorised capital in the amount of EUR 7,450,000.00 under agenda item 9 (Authorised Capital 2023, Article 5 of the Articles of Association). Following partial utilization, the Authorized Capital 2023 currently amounts to EUR 5,960,000.00. However, it will remain in effect in this amount only until May 10, 2026, at which point the underlying authorisation in the Articles of Association expires.

In order to ensure – in particular in an international, and in some cases very dynamic, market and competitive environment – that the Company continues to have access to adequate and flexible financing options, the Executive Board and Supervisory Board propose to the Annual General Meeting that the existing Authorized Capital 2023 will be revoked and a new appropriate amount of authorised capital is created. In excluding subscription rights in exchange for cash contributions, the Company limits itself to up to 10% of the registered share capital and, for all corporate actions taken together, it limits itself to a maximum of 10% of the registered share capital, as described in detail below. As in the past, the Executive Board and Supervisory Board shall very carefully weigh the interests of shareholders and the Company before implementing a corporate action.

Against this backdrop, and for the reasons enumerated, the Executive Board and Supervisory Board believe it is appropriate to cancel the Authorised Capital 2023 and to immediately create a new Authorised Capital 2026 with the option to exclude subscription rights. The amount of the new Authorised Capital 2026 is to be EUR 8,195,000.00, which corresponds to 50% of the current registered share capital of the Company. The option to exclude subscription rights is limited to 10%, subject to mutually offsetting other authorisations to exclude subscription rights. This will also ensure that, even if all subscription rights are maintained, the Authorised Capital 2026 will be available only to the extent that, even considering any new shares that may be issued from conditional capital, the total authorised capital and conditional capital that may be issued cannot exceed 50% of the Company's current registered share capital.

The Executive Board and Supervisory Board propose the following:

a. The authorisation granted by the Annual General Meeting on May 11, 2023 under agenda item 9 to increase the registered share capital by issuing new shares pursuant to article 5 of the Articles of Association (Authorised Capital 2023) is cancelled to the extent it has not been used.

b. The Executive Board is authorised, with the approval of the Supervisory Board, to increase the registered share capital of the Company until May 6, 2029 once or in partial amounts by a total of up to EUR 8,195,000.00 by issuing new no-par-value bearer shares against cash contributions (Authorised Capital 2026). The new shares may, with the approval of the Supervisory Board, also be taken up by one or more credit institutions or by another enterprise that meets the requirements of Section 186 para. 5 sentence 1 AktG with the obligation to offer them exclusively to the shareholders for subscription (indirect subscription rights). The shareholders shall in principle be granted subscription rights. However, the Executive Board is authorised, with the approval of the Supervisory Board, to exclude shareholders' subscription rights:

   – in order to exclude fractional amounts from the subscription rights;

   – if the issue price of the new shares is not significantly lower than the stock exchange price of the shares that are already listed at the time the issue price is finally determined, which should be as close as possible to that of the share placement. The number of shares issued without subscription rights pursuant to Section 186 para. 3 sentence 4 AktG may not in aggregate exceed 10% of the registered share capital on the date on which this authorisation takes effect or the date on which it is used. Counted in this number are shares that are being issued or will be issued on the basis of bonds with option and/or conversion rights or obligations, to the extent that the bonds are issued during the term of this authorisation through an analogous application of Section 186 para. 3 sentence 4 AktG without subscription rights. Also counted in this number are shares that are issued or sold during the term of this authorisation through a direct or analogous application of Section 186 para. 3 sentence 4 AktG;

– to the extent that it is necessary in order to grant to holders and/or creditors of bonds with option and/or conversion rights or obligations that are issued by the Company and/or by companies that are dependent on the Company or in which the Company either directly or indirectly holds a majority interest the subscription rights to which they would be entitled upon exercise of their option and/or conversion rights or satisfaction of the option and/or conversion obligations;

– to issue new shares up to a proportionate amount of the registered share capital totalling EUR 491,700.00 as employee shares to employees of the Company or of affiliated enterprises within the meaning of Sections 15 et seqq. AktG.

The new shares participate in profits from the beginning of the financial year in which they are issued; to the extent legally permissible, the Executive Board may, with the approval of the Supervisory Board, determine a different profit participation for the new shares, including for a financial year already ended. The Executive Board is also authorised, with the approval of the Supervisory Board, to determine the further details of the share rights and the terms and conditions of the share issue. The Supervisory Board is authorised to amend the wording of the Articles of Association to reflect how the Authorised Capital 2026 is used or to do so after the authorisation period ends.

This authorisation is limited to the extent that, after using the authorisation, the total shares issued under this authorised capital without subscription rights may not exceed 10% of the registered share capital on the day on which the authorisation takes effect or, if lower, of the registered share capital on the day when the authorisation is used. Treasury shares sold without subscription rights during the term of this authorisation and shares issued without subscription rights from authorised capital during the term of the above authorisation shall count against this 10% limit. Shares that are to be issued as a result of exercising option and/or conversion rights or performing option and/or conversion obligations attached to bonds shall also count, to the extent that the bonds are issued without subscription rights during the term of this authorisation on the basis of another authorisation.

In addition, new shares may only be issued based on this authorisation if the number of new shares does not exceed an interest in the registered share capital of EUR 8,195,000.00 after taking account of any new shares that have been or will be issued from conditional capital and may be used to service conversion or subscription rights, conversion obligations or tender rights, insofar as such conversion or subscription rights, conversion obligations or tender rights had already arisen during the term of this authorisation.

c. Article 5 of the Articles of Association shall be reworded as follows, retaining the heading “Authorised Capital”:

“The Executive Board is authorised, with the approval of the Supervisory Board, to increase the registered share capital of the Company until May 6, 2029 once or in partial amounts by a total of up to EUR 8,195,000.00 by issuing new no-par-value bearer shares against cash contributions (Authorised Capital 2026). The new shares may, with the approval of the Supervisory Board, also be taken up by one or more credit institutions or by another enterprise that meets the requirements of Section 186 para. 5 sentence 1 German Stock Corporation Act (Aktiengesetz, AktG) with the obligation to offer them exclusively to the shareholders for subscription (indirect subscription rights).

The shareholders shall in principle be granted subscription rights. However, the Executive Board is also authorised, with the consent of the Supervisory Board, to exclude shareholders’ subscription rights,

- in order to exclude fractional amounts from the subscription rights;

- if the issue price of the new shares is not significantly lower than the stock exchange price of the shares that are already listed at the time the issue price is finally determined, which should be as close as possible to that of the share placement. The number of shares issued without subscription rights pursuant to Section 186 para. 3 sentence 4 AktG may not in aggregate exceed 10% of the registered share capital on the date on which this authorisation takes effect or the date on which it is used. Counted in this number are shares that are being issued or will be issued on the basis of bonds with option and/or conversion rights or obligations, to the extent that the bonds are issued during the term of this authorisation through an analogous application of Section 186 para. 3 sentence 4 AktG without subscription rights. Also counted in this number are shares that are issued or sold during the term of this authorisation through a direct or analogous application of Section 186 para. 3 sentence 4 AktG;

- to the extent that it is necessary in order to grant to holders and/or creditors of bonds with option and/or conversion rights or obligations that are issued by the Company and/or by companies that are dependent on the Company or in which the Company either directly or indirectly holds a majority interest the subscription rights to which they would be entitled upon exercise of their option and/or conversion rights or satisfaction of the option and/or conversion obligations;

- to issue new shares up to a proportionate amount of the share capital totalling EUR 491,700.00 as employee shares to employees of the Company or of affiliated enterprises within the meaning of Sections 15 et seqq. AktG.

The new shares participate in profits from the beginning of the financial year in which they are issued; to the extent legally permissible, the Executive Board may, with the approval of the Supervisory Board, determine a different profit participation for the new shares, including for a financial year already ended. The Executive Board is also authorised, with the approval of the Supervisory Board, to determine the further details of the share rights and the terms and conditions of the share issue. The Supervisory Board is authorised to amend the wording of the Articles of Association to reflect how the Authorised Capital 2026 is used or to do so after the authorisation period ends.

This authorisation is limited to the extent that, after using the authorisation, the total shares issued under this authorised capital without subscription rights may not exceed 10% of the registered share capital on the day on which the authorisation takes effect or, if lower, of the registered share capital on the day when the authorisation is used. Treasury shares sold without subscription rights during the term of this authorisation and shares issued without subscription rights from authorised capital during the term of the above authorisation shall count against this 10% limit. Shares that are to be issued as a result of exercising option and/or conversion rights or performing option and/or conversion obligations attached to bonds shall also count, to the extent that the bonds are issued without subscription rights during the term of this authorisation on the basis of another authorisation.

In addition, new shares may only be issued based on this authorisation if the number of new shares does not exceed an interest in the registered share capital of EUR 8,195,000.00 after taking account of any new shares that have been or will be issued from conditional capital and may be used to service conversion or subscription rights, conversion obligations or tender rights, insofar as such conversion or subscription rights, conversion obligations or tender rights had already arisen during the term of this authorisation.

From the date of the convening of the Annual General Meeting, the written report of the Executive Board stating the reasons for which it is to be authorized to exclude shareholders' subscription rights will be available at *http://ir.jost-world.com/agm* and will also remain accessible there during the Annual General Meeting.

10) Resolution on the cancellation of the authorisation to issue warrant bonds and/or convertible bonds, profit participation rights and/or participating bonds (or combinations of these instruments) and the existing Conditional Capital 2023, and on the granting of a new authorisation to issue warrant bonds and/or convertible bonds, profit participation rights and/or participating bonds (or combinations of these instruments), as well as the creation of new Conditional Capital 2026 by way of a corresponding amendment to the Articles of Association

Adequate capitalisation is essential to the Company's development. One potential tool for financing is the use of warrant bonds and convertible bonds, through which the Company initially obtains debt financing at favourable interest rates which, circumstances permitting, it can retain in the form of equity.

The Annual General Meeting held on May 11, 2023 adopted under agenda item 10 a resolution authorising the issuance of such instruments, along with Conditional Capital 2023 in the amount of EUR 7,450,000.00 (Conditional Capital 2023, article 6 of the Articles of Association). The authorisation to issue such instruments expires on May 10, 2026. The authorisation to issue such instruments has not been used to date.

In order to keep all options open for the company in the future if needed (including the issuance of profit participation rights or participating bonds), the Executive Board and Supervisory Board consider it appropriate to continue to have a corresponding authorisation to issue such instruments as well as to create new Conditional Capital 2026, which would serve to fulfil the authorisation if required.

The Conditional Capital 2026 to be created to support the authorisation shall be up to EUR 8,195,000.00, which corresponds to 50% of the Company's current registered share capital. This will ensure that, even if all subscription rights under the authorisation are maintained and even taking into account new shares that may be issued from authorised capital, the Conditional Capital 2026 will only be available to the extent, that the total of the conditional capital and authorised capital cannot exceed 50% of the Company's current registered share capital.

The option to exclude subscription rights under the authorisation shall be limited in such a way that – taking account of other authorisations to exclude subscription rights – shares issued as a result of the exercise of option or conversion rights may not exceed 10% of the registered share capital.

As in the past, the Executive Board and Supervisory Board shall very carefully weigh the interests of shareholders and the Company before implementing a corporate action.

The Executive Board and Supervisory Board propose the following:

a. Cancellation of the authorisation to issue warrant bonds and/or convertible bonds, profit participation rights and/or participating bonds (or combinations of these instruments)

The authorisation to issue warrant bonds and/or convertible bonds, profit participation rights and/or participating bonds dated May 11, 2023, is cancelled.

b. Authorisation to issue warrant bonds and/or convertible bonds, profit participation rights and/or participating bonds (or combinations of these instruments)

The Executive Board shall be authorised until May 6, 2029 to issue, with the approval of the Supervisory Board, against cash bearer and/or registered warrant bonds and/or convertible bonds, profit participation rights and/or participating bonds (or combinations of these instruments) (collectively "Bonds") on one or more occasions in a total nominal amount of up to EUR 700,000,000.00 with or without limited maturity and to grant the holders or creditors of Bonds option and/or conversion rights and/or profit participation rights (also with option or conversion obligations or tender rights of the Company) new no-par-value bearer shares of the Company with a pro rata amount of the registered share capital of up to EUR 8,195,000.00, subject to further specification in the terms and conditions of the Bonds.

The Bonds may be issued in euros or – restricted to the corresponding equivalent value – in a foreign legal currency, e.g. that of an OECD member state. The Bonds may also be issued by companies that are dependent on the Company or in which the Company either directly or indirectly holds a majority interest ("Group Companies") and whose registered office is in

Germany or abroad. In this case, the Executive Board is authorised to assume the guarantee for the Bonds on behalf of the Company and to grant to the holders of such Bonds option or conversion rights (including with option or conversion obligations or tender rights) to no-par-value bearer shares of the Company.

The Bonds may have fixed or variable interest rates.

The Bonds may be divided into fractional bonds. If warrant bonds are issued, one or more options shall be attached to each fractional bond that entitle the holder to subscribe for no-par-value shares of the Company in accordance with terms and conditions of the options to be determined by the Executive Board. It may also be stipulated that fractions will be pooled and added up for the subscription of whole shares (if necessary for an additional payment), and/or will be compensated for in cash. The option terms and conditions may also provide that the option price may be satisfied by the transfer of fractional bonds and, if necessary, an additional cash payment. The same applies where options are attached to a profit participation right or a profit participation bond.

If convertible bonds are issued, the holders shall have the right to convert their fractional bonds into no-par-value bearer shares of the Company in accordance with terms and conditions of the convertible bonds to be determined by the Executive Board. The conversion ratio shall be calculated by dividing the nominal amount or, if lower, the issue amount of a fractional bond by the fixed conversion price for a no-par-value bearer share of the Company and may be rounded up or down to a full number; and an additional payment to be made in cash may be fixed, if necessary. It may also be stipulated that fractional amounts should be combined and/or settled in cash. The same shall apply to convertible profit participation rights and bonds.

The proportional amount of the registered share capital accounted for by the no-par-value shares of the Company issued per fractional bond may not exceed the nominal amount of the fractional bond. Sections 9 para. 1 and 199 AktG shall remain unaffected.

The terms and conditions of the Bonds may also provide for an option or conversion obligation or the right of the Company at the end of the term or at another time (in each case, “Final Maturity”) to grant the holders of the Bonds shares in the Company in full or partial settlement of the cash amount that would otherwise be due upon Final Maturity of the Bonds.

The terms and conditions of the Bonds may permit the Company, in the event of the exercise of an option, a conversion right or a tender right, not to issue new shares in the Company but to pay the equivalent amount in cash. The terms and conditions may also provide that the Bonds may, at the option of the Company, be converted into new shares from authorised capital or into existing shares instead of into new shares from conditional capital, or that an option right or obligation may be satisfied by delivery of such shares or that the Company’s tender of shares may be effected by means of such shares.

The option or conversion price to be fixed in each case must, with the exception of cases in which an option or conversion obligation or a tender right of the Company is stipulated, be at least 80% of the weighted average price of the Company’s shares in the XETRA trading system (or a comparable successor system) on the Frankfurt Stock Exchange during the last 10 days of trading before the day on which the Executive Board resolved to issue the Bonds or – in the case of granting a subscription right – at least 80% of the weighted average price of the Company’s shares in the XETRA trading system (or a comparable successor system) on the Frankfurt Stock Exchange in the period from the beginning of the subscription period until the third day before the announcement of the final terms and conditions pursuant to Section 186 para. 2 sentence 2 AktG (inclusive). This shall also apply in the case of a variable conversion ratio or price. In the case of bonds with an option and/or conversion obligation or a right of the Company to tender shares, the option or conversion price for a share may correspond to the weighted average price of the Company’s shares in the XETRA trading system (or in a comparable successor system) of the Frankfurt Stock Exchange during the 10 days of trading before or after the day of Final Maturity or another specified point in time, even if this is below the above-mentioned minimum price (80%). Section 9 para. 1 in conjunction with Section 199 para. 2 AktG shall be observed.

If the Company increases its registered share capital or sells treasury shares during the option or conversion period, in each case granting subscription rights to its shareholders, or issues, grants or guarantees further warrant bonds, convertible bonds or option or conversion rights, granting subscription rights to its shareholders, and does not grant the holders of already existing option or conversion rights such subscription rights as they would have been entitled to as shareholders after exercising their option or conversion rights or performing their option or conversion obligations or after the tendering of shares, or if the registered share capital is increased by means of a capital increase from Company funds, the terms and conditions of the Bonds may ensure that the economic value of the existing option or conversion rights remains unaffected by requiring the option or conversion rights to be adjusted to preserve their value, unless and to the extent that such an adjustment is already mandatorily regulated by law. This shall apply mutatis mutandis in the event of a capital reduction or other corporate actions, a restructuring, a change of control, the payment of a dividend or other comparable measures that adversely affect the value of the option or conversion rights or obligations. Sections 9 para. 1 and 199 AktG remain unaffected.

The shareholders are in principle entitled to subscription rights; i.e. the Bonds are generally to be offered to the shareholders of the Company for subscription. The Bonds may also be taken up by one or more credit institutions or enterprises within the meaning of Section 186 para. 5 sentence 1 AktG determined by the Executive Board subject to an obligation to offer them for subscription to the Company’s shareholders (indirect subscription rights). If Bonds are issued by Group Companies, the Company shall ensure that corresponding subscription rights are granted to the Company's shareholders.

However, the Executive Board is hereby authorised, with the approval of the Supervisory Board, to exclude the subscription rights of shareholders to Bonds:

- for fractional amounts that result due to the subscription ratio;

- to the extent that, after due examination, the Executive Board believes that the issue price is not substantially lower than the theoretical value calculated using recognised financial calculation methods. However, this authorisation to exclude subscription rights applies only to Bonds issued with option or conversion rights (or with option or conversion obligations or a right of tender for the Company) to shares representing in total a pro rata amount of the registered share capital of at most 10% of the registered share capital existing at the time that this authorisation takes effect or, if lower, is used. The pro rata amount of registered share capital that is attributable to shares that are issued or sold during the period of this authorisation in direct or analogous application of Section 186 para. 3 sentence 4 AktG on the basis of a different authorisation is to be counted towards this limit of 10% of the registered share capital. Shares that have been issued or may be issued to service option and/or conversion rights or obligations that were established through the issue of Bonds without subscription rights on the basis of another authorisation through an analogous application of Section 186 para. 3 sentence 4 AktG during the period of this authorisation are also to be included in the 10% limit;

- to the extent necessary in order to grant to holders or creditors of Bonds with option and/or conversion rights or obligations or tender rights that are issued by the Company or Group Companies subscription rights to Bonds to the extent to which they would be entitled as shareholders after exercising their option or conversion rights, after satisfaction of the option or conversion obligations or after the tendering of shares;

- to the extent that profit participation bonds and/or profit participation rights without option or conversion rights or obligations are issued where such profit participation bonds and/or profit participation rights have bond-like features, i.e. where they do not establish any membership rights in the Company or grant any participation in liquidation proceeds and where the amount of interest payable is not calculated on the basis of the amount of annual net profit, retained earnings, or dividends. In addition, both the amount of interest payable on and the issue price of the profit participation bonds and/or profit participation rights must correspond to the current market conditions at the time of issue.

This authorisation is limited to the extent that the shares issued without subscription rights under this authorisation pursuant to the option or conversion rights or obligations may not exceed 10% of the registered share capital existing at the time the authorisation takes effect or, if lower, at the time the authorisation is used. Treasury shares sold without subscription rights during the term of this authorisation and shares issued without subscription rights from authorised capital during the term of the above authorisation shall count against this 10% limit. Shares that are to be issued as a result of exercising option and/or conversion rights or performing option and/or conversion obligations attached to Bonds shall also count to the extent that the associated Bonds are issued without subscription rights during the term of this authorisation on the basis of another authorisation.

In addition, issuing Bonds on the basis of the proposed authorisation is permitted only if the number of shares for which the issue of Bonds creates an option or conversion right or a conversion obligation (also taking into account new shares which may have been issued previously from authorised capital during the term of this authorisation) does not exceed interest in the registered share capital of EUR 8,195,000.00.

The Executive Board is further authorised, with the approval of the Supervisory Board, to determine the further details of the issue and the features of the Bonds, in particular the interest rate and type of interest, issue price, term and denomination, anti-dilution provisions, option or conversion period and the option or conversion price, or to determine them in agreement with the governing bodies of the Group Companies that are issuing the Bonds.

c. Cancellation of the existing Conditional Capital 2023 and creation of new Conditional Capital 2026 by means of a corresponding amendment to the Articles of Association

Article 6 of the Articles of Association shall be reworded as follows, retaining the heading “Conditional Capital”:

“The registered share capital shall be conditionally increased by up to EUR 8,195,000.00 by issuing new no-par-value bearer shares (Conditional Capital 2026). The conditional capital increase will only be implemented to the extent that the holders or creditors of warrant bonds and/or convertible bonds, profit participation rights and/or profit participation bonds (or combinations of these instruments) with option and/or conversion rights or obligations or tender rights of the Company, which the Company, companies that are dependent on the Company or companies that are in direct or indirect majority ownership of the Company shall have issued on the basis of the authorisation resolution of the Annual General Meeting of May 7, 2026 until May 6, 2029, make use of their option or conversion rights resulting from these bonds or perform their obligations on exercise of the option or conversion rights, to the extent that the Company exercises an option to grant no-par-value shares of the Company in full or partial settlement of the amount of money due, and to the extent that no cash compensation is granted and no treasury shares or shares of another listed company are used to service them.

The issue of new shares from the Conditional Capital 2026 is only permissible if the number of new shares does not exceed an interest in the registered share capital of EUR 8,195,000.00, also taking account of any new shares that may have previously been issued from authorised capital during the term of the authorisation resolution of May 7, 2026.

The new shares shall be issued at option or conversion prices to be determined in accordance with the above authorisation resolution. The new shares shall participate in the profits from the beginning of the financial year in which they are created. To the extent permitted by law, the Executive Board may, with the approval of the Supervisory Board, also determine the profit participation of new shares for a financial year that has already ended. The Executive Board is authorised, with the approval of the Supervisory Board, to determine the further details of the implementation of the conditional capital increase.”

The Supervisory Board shall be authorised to amend the wording of the Articles of Association in accordance with the respective use of the Conditional Capital 2026, in the event of non-use of the authorisation to issue bonds, after the expiry of the authorisation period and, in the event of non-use of the Conditional Capital 2026, after the expiry of deadlines for exercising option or conversion rights or for performing option or conversion obligations.

From the date of the convening of the Annual General Meeting, the written report of the Executive Board stating the reasons for which it is to be authorized to exclude shareholders' subscription rights will be available at http://ir.jost-world.com/agm and will also remain accessible there during the Annual General Meeting.

II. Information

Documents concerning agenda item 1

Starting on the date of the notice convening the Annual General Meeting, the documents listed under agenda item 1 will be available on the Company's website at *http://ir.jost-world.com/agm*. All documents will also be available for inspection during the Annual General Meeting on May 7, 2026.

Documents concerning agenda item 5

Starting on the date of the notice convening the Annual General Meeting, the documents listed under agenda item 5 will be available for viewing on the Company's website at *http://ir.jost-world.com/agm*. All documents will also be available for inspection during the Annual General Meeting on May 7, 2026.

Documents concerning agenda item 6: Curricula vitae (CV) of the candidate

Starting on the date of the notice convening the Annual General Meeting, the documents listed under agenda item 6 will be available on the Company's website at *http://ir.jost-world.com/agm*. All documents will also be available for inspection during the Annual General Meeting on May 7, 2026.

Curriculum Vitae Evelyne Freitag, residing in Frankfurt am Main, Germany, Diplom-Kauffrau/MBA, self-employed consultant, finance expert, and supervisory board member

Personal Data:	
Date of Birth:	December 22, 1966
Place of Birth:	Paris
Nationality:	French / German
Professional Experience:	
Since 2022:	Self-employed consultant for transformation projects; focus areas: strategic transformations including digitalization and sustainability, internationalization of family-owned businesses, support for family offices
2017 – 2022	Managing Director & Chief Financial Officer for DACH, Sanofi-Aventis Deutschland GmbH, Frankfurt
2011 – 2017	Managing Director & Chief Financial Officer for DACH, Goodyear Dunlop, Hanau
2009 – 2011	Managing Director of berufundfamilie gGmbH, Hertie Foundation (non-profit), Frankfurt
2002 – 2009	Vice President Finance & Supply Chain, Pfizer Deutschland GmbH, Karlsruhe
1998 – 2001	Chief Financial Officer, from 2000 Managing Director, Pentland Deutschland GmbH, Metzingen
1991 – 1998	Various positions at Daimler Group/Mercedes-Benz Group AG – 1995 – 1998: Project Manager Finance & Controlling, Micro Compact Car AG, Biel, Switzerland – 1992 – 1995: Financial Analyst / Controller, Debis Systemhaus GmbH (Subsidiary of Daimler Benz), Stuttgart – 1991 – 1992: Project Manager International Management Associate Program, Daimler Benz, Stuttgart
1989 – 1991	Business Unit Controller, Confectionery Division, Kraft Jacobs Suchard, Choisy, France
Education:	
	Diplom-Kauffrau / MBA
Information pursuant to Section 125 para. 1 sentence 5 AktG:	
Memberships in the following other statutory supervisory boards:	– KfW IPEX-Bank GmbH, Frankfurt, Germany, – IVA Valuation & Advisory AG, Frankfurt, Germany (not listed)
Memberships in comparable domestic or foreign supervisory bodies of commercial enterprises:	Gottlieb Anton Stiftung, Polch, Germany, Member of the Board of trustees (Mitglied des Stiftungsrats)

Documents regarding agenda items 8 – 10:

Starting on the date of the notice convening the Annual General Meeting, the written reports of the Executive Board referred to under agenda items 8 – 10 will be available on the Company's website at *http://ir.jost-world.com/agm*. All documents will also be available during the Annual General Meeting on May 7, 2026.

III. Additional information concerning the convening of the Annual General Meeting

1) Total number of shares and voting rights

On the date of convening this Annual General Meeting, the registered share capital of the Company amounts to EUR 16,390,000.00 and is divided into 16,390,000 no-par-value bearer shares, each of which carries one vote. The Company holds no treasury shares at the time of convening the Annual General Meeting. At the time of convening the Annual General Meeting, the total number of shares that can be used to vote is therefore 16,390,000.

2) Requirements for participating in the Annual General Meeting and exercising voting rights

Only persons who are shareholders of the Company at the closing time of the 22nd day before the Annual General Meeting, i.e. at 00:00 hours (CEST) on April 15, 2026 (the "Record Date") and register for the Annual General Meeting will be entitled to attend the Annual General Meeting – in person or by proxy – and to exercise their voting and other exercisable shareholder rights. They must register with the registration office specified below and provide it with proof (issued by the relevant custodian credit institution or financial services institution) of their shareholdings on the Record Date by midnight on April 30, 2026 (24:00 hours CEST). They must submit their registrations and proof of shareholdings in text form in German or English.

Registration office:

JOST Werke SE

c/o meet2vote AG

Marienplatz 1

84347 Pfarrkirchen

E-Mail: anmeldung@meet2vote.de

After the registration office has received shareholders' registrations and proof of shareholdings, it will issue them with admission tickets to the Annual General Meeting. We ask that shareholders be sure to submit their registrations and proof of shareholdings well in advance in order to ensure that they receive their admission tickets in good time. This does not constitute any limitation on the exercise of voting rights or other exercisable shareholder rights.

3) Significance of the Record Date

Entitlement to attend the Annual General Meeting and to exercise voting and other exercisable shareholder rights will be determined exclusively by shareholders' shareholdings on the Record Date. In relation to the Company, only the person or entity who has furnished proof is considered to be the shareholder entitled to attend the Annual General Meeting and to exercise voting and other exercisable shareholder rights. The Record Date is not associated with any block on the ability to sell the shareholding. Even where some or all of the shareholding is sold after the Record Date, the shareholder's shareholding on the Record Date exclusively determines his or her entitlement to attend the Annual General Meeting and to exercise voting and other exercisable shareholder rights. Accordingly, sales of shares after the Record Date will not affect the entitlement to attend the Annual General Meeting or to exercise voting and other exercisable shareholder rights. The same applies to purchases of shares after the Record Date. Persons who do not yet own any shares on the Record Date and first become shareholders thereafter are as a rule not entitled to attend the Annual General Meeting or to exercise voting rights. The foregoing does not apply if and to the extent that the prior owner who held the shares on the Record Date grants such person a proxy or authorizes him or her to exercise rights.

4) Procedure for exercising voting and other exercisable shareholder rights through proxy holders

Shareholders can also exercise their voting rights or other exercisable shareholder rights through a proxy holder, e.g. through an intermediary covered by Section 135 AktG, a shareholders' association or some other third party. Here as well, timely registration and the furnishing of proof of shareholding is required for the shareholding concerned.

If a shareholder grants a proxy to more than one person, the Company may reject one or more of them. This does not affect the possibility for a shareholder to appoint a separate proxy for the Annual General Meeting for shares of the company held in different securities accounts.

Shareholders who are entitled to vote may authorize a proxy by posting or emailing a written declaration **directly to the Company** at the address for the Annual General Meeting.

Address for the Annual General Meeting:

JOST Werke SE

c/o meet2vote AG

Marienplatz 1

84347 Pfarrkirchen

E-Mail: jost@meet2vote.de

Proxies that are granted **directly to the Company in written form**, i.e. by post or email, must for organizational reasons be received at the above-mentioned address for the Annual General Meeting by 24:00 hours (CEST) on May 6, 2026 (receipt by the Company).

Also, the revocation of a previously granted proxy may be declared directly to the Company through the above-mentioned transmission channels. Separate proof concerning the granting of the proxy is no longer necessary in such case.

A proxy may also be revoked without any formalities on the day of the Annual General Meeting by the shareholder or the grantor of the proxy personally attending the Annual General Meeting.

Shareholders who wish to grant proxies to their representatives by making written declarations directly to the Company, i.e. by post or email sent to the above-mentioned address for the Annual General Meeting, are requested to use the forms provided by the Company for this purpose. A proxy form is printed on the admission ticket that will be sent to shareholders after they have duly registered. It can also be downloaded from the Company's website at http://ir.jost-world.com/agm or can be requested by post or email to the Company at the above-mentioned address for the Annual General Meeting.

If the proxy is not granted directly to the Company but to a representative (an Innenvollmacht or internal proxy), the granting of the proxy, the proof of authorisation that is to be provided to the Company and, in principle, also any revocation of the proxy must be expressed in text form. Proof that a proxy has been granted to a representative can be provided by the representative presenting the proxy at the entrance control on the day of the Annual General Meeting.

Shareholders who wish to grant a proxy by making a declaration to the representative are requested to use the forms provided by the Company for this purpose.

Where a proxy is granted to an intermediary covered by Section 135 AktG, a voting rights consultant, a shareholders' association or a person who professionally offers shareholders his or her services in exercising voting rights at the Annual General Meeting, special conditions generally need to be observed, and these should be clarified with the proxy holder directly.

5) Procedure for exercising voting rights through the voting rights proxy holders designated by the Company

Shareholders who duly register will have the option to grant proxies to the voting rights proxy holders designated by the Company and to issue instructions to such proxy holders as to how to vote on their behalf. The voting rights proxy holders are obliged to cast votes in accordance with instructions and may not exercise the voting rights in their own discretion. We ask that shareholders bear in mind that the voting rights proxy holders can only exercise the voting rights for the agenda items for which they have received instructions and that they cannot accept instructions either before or during the Annual General Meeting for procedural motions. Nor can the voting rights proxy holders accept instructions to ask questions, to propose motions or to declare objections to resolutions adopted by the Annual General Meeting.

In advance of the Annual General Meeting, any proxies for and instructions to the voting rights proxy holders designated by the Company must be issued in written form, i.e. by post or email, to the above-mentioned address for the Annual General Meeting.

Shareholders who wish to grant proxies to the voting rights proxy holders designated by the Company **in written form**, i.e. by post or email, in advance of the Annual General Meeting may send the proxies together with instructions to the above-mentioned address for the Annual General Meeting by post or email by 24:00 hours (CEST) on May 6, 2026 (receipt by the Company). The same applies to a change or revocation of proxies that have been granted and instructions that have been issued in this way.

The personal attendance of a shareholder or an authorised third party (e.g. a credit institution or shareholders' association) at the Annual General Meeting shall be deemed to revoke any proxy and instructions previously issued to the voting rights proxy holders.

During the Annual General Meeting, proxies and instructions must be issued in text form.

A form for granting a proxy and issuing instructions to the voting rights proxy holders designated by the Company is printed on the admission ticket that will be sent to shareholders after they have duly registered. It can also be downloaded from the Company's website at *http://ir.jost-world.com/agm* or can be requested by post or email at the above-mentioned address for the Annual General Meeting.

6) Transmission of information by intermediaries via SWIFT

In addition to the methods described above for registration, proof of share ownership, and granting of proxies and instructions, registration, ticket orders, proof of share ownership, and the granting of proxies and instructions – as well as any changes thereto – may also be submitted via intermediaries using SWIFT in accordance with Section 67c AktG. Authorized SWIFT participants are requested to use the following SWIFT address for this purpose.

BIC: CPTGDE5WXXX

Instructions are only possible via SWIFT in accordance with ISO 20022. Registrations via SWIFT must be received by the company no later than the last day for registration (SWIFT Enrolment Market Deadline), i.e., by the end of April 30, 2026. Changes to ticket orders, proxies, and instructions via SWIFT are still possible after this date and must be received by the company by May 6, 2026, 24:00 (CEST) (SWIFT Vote Market Deadline).

7) Information about shareholders' rights under Article 56 SE Regulation, Section 50 para. 2 SEAG and Sections 122 para. 2, 126 para. 1, 127 and 131 para. 1 AktG

a. Motions to add items to the agenda at the demand of a minority pursuant to Article 56 SE Regulation, Section 50 para. 2 SEAG or Section 122 para. 2 AktG

Shareholders whose shares represent in the aggregate one twentieth of the registered share capital or the proportionate amount of EUR 500,000.00 (which corresponds to 500,000 no-par-value shares) may demand that items be put on the agenda and published. Each new item must be accompanied by a statement of reasons or a proposed resolution. The demand must be addressed to the Executive Board in written form and be received by the Company by midnight on April 6, 2026 (24:00 hours CEST).

Shareholders' demands for additions to the agenda may be sent to the following address of the Company:

JOST Werke SE

Executive Board

Siemensstraße 2

63263 Neu-Isenburg, Germany

Additions to the agenda that the Company is obliged to announce will be published in the Federal Gazette (Bundesanzeiger) promptly after receipt of the demand and will be disseminated throughout the European Union. They will also be made available and communicated to the shareholders at http://ir.jost-world.com/agm.

b. Counter-motions and nominations by shareholders pursuant to Sections 126 para. 1 and 127 AktG

Counter-motions against a proposal made by the Executive Board and/or the Supervisory Board regarding a specific item on the agenda and shareholders' nominations regarding the election of the Supervisory Board (agenda item 6) as well as the auditor and the auditor of the sustainability report (agenda item 7), which the Company is obliged to make available to other shareholders before the Annual General Meeting, must be addressed exclusively to the address stated below. Any counter-motions or nominations that are sent to a different address will not be considered.

JOST Werke SE

Investor Relations

Siemensstraße 2,

63263 Neu-Isenburg, Germany

Email: ir@jost-world.com

Counter-motions and nominations that the Company is obliged to make available to the other shareholders will be published at http://ir.jost-world.com/agm without delay if they are received at the above address, together with proof of shareholder status, by midnight on April 22, 2026 (24:00 hours CEST). Any comments by management will also be published on the above-mentioned website.

The right of each shareholder to submit counter-motions to the various agenda items and nominations regarding the election of the Supervisory Board as well as the auditor and the auditor of the sustainability report to the Company during the Annual General Meeting, even without prior and timely submission, shall remain unaffected.

It should be noted that shareholders' counter-motions and election nominations can only be voted on if they are submitted during the Annual General Meeting – even if they have been submitted to the Company in advance and in due time.

c. Shareholders' rights to information pursuant to Section 131 para. 1 AktG

Every shareholder is entitled, upon request in the Annual General Meeting, to information from the Executive Board concerning the Company's affairs, including its legal and business relations with affiliated enterprises and on the position of the Group and the enterprises included in the consolidated financial statements, insofar as the information is required to make an appropriate judgment on an agenda item.

The Executive Board may refrain from answering individual questions for the reasons stated in Section 131 para. 3 AktG, for example because providing the information would, according to sound business judgment, be capable of causing more than insignificant harm to the Company or an affiliated enterprise. The Articles of Association authorise the chairperson of the Annual General Meeting to restrict the right of shareholders to speak and to ask questions to an appropriate amount of time.

8) Publications on the website; supplementary information pursuant to Section 124a AktG

This invitation to the Annual General Meeting, the documents that the Company is obliged to make available, any motions by shareholders and further information (including about attending the Annual General Meeting and exercising voting and other exercisable shareholder rights and about granting proxies and issuing instructions) are also available on the Company's website at http://ir.jost-world.com/agm. The results of the voting will also be published there after the Annual General Meeting.

9) Information concerning data protection for shareholders and shareholder representatives

Information on the processing of personal data in connection with the Annual General Meeting are available at http://ir.jost-world.com/agm.

Neu-Isenburg, March 2026

JOST Werke SE

The Executive Board