

Agenda Item	Valid votes cast	in % of share capital	FOR votes	FOR votes in %	AGAINST votes	AGAINST votes in %	Abstention	Proposed resolution
2 Resolution on the appropriation of the net retained profit for the 2024 financial year	10,990,907	73,76 %	10,860,347	98,81 %	130,560	1,19 %	0	approved
3 Resolution concerning formal approval of the actions of the members of the Management Board for the 2024 financial year	10,959,831	73,56 %	10,338,708	94,33 %	621,123	5,67 %	15,001	approved
4 Resolution concerning formal approval of the actions of the members of the Supervisory Board for the 2024 financial year	8,712,242	58,47 %	8,090,350	92,86 %	621,892	7,14 %	2,278,665	approved
5 Resolution on the approval of the Remuneration Report prepared and audited pursuant to Section 162 AktG for the 2024 financial year	10,990,807	73,76 %	10,442,055	95,01 %	548,752	4,99 %	100	approved

Agenda Item	Valid votes cast	in % of share capital	FOR votes	FOR votes in %	AGAINST votes	AGAINST votes in %	Abstention	Proposed resolution
6 Resolution on the approval of the remuneration system for the members of the Management Board	10,622,938	71,29 %	10,436,394	98,24 %	186,544	1,76 %	367,969	approved
7 Resolution on the confirmation of the remuneration for the members of the Supervisory Board	10,990,807	73,76 %	10,889,710	99,08 %	101,097	0,92 %	100	approved
8 Resolution on election to the Supervisory Board of JOST Werke SE: Mr. Herrn Helmut Ernst	10,872,639	72,97 %	10,473,745	96,33 %	398,894	3,67 %	118,268	approved
9 Election of the auditor and the auditor of the sustainability report for the 2025 ficial year								
9.1 Election of the auditor for the 2025 ficial year	10,990,907	73,76 %	10,987,709	99,97 %	3,198	0,03 %	0	approved
9.2 Election of the auditor of the sustainability report for the 2025 ficial year	10,990,907	73,76 %	10,990,886	99,99 %	21	0,01 %	0	approved

The proposed resolutions as published in the Federal Gazette on March 27, 2025 were put to the vote. All proposed resolutions were adopted.